

NEWTON RECREATION COMMISSION YOUTH SPORTS BACKGROUND SCREENING

The Newton Recreation Commission strives to provide a safe environment for its participants. The NRC Board approved a policy that requires all Youth Sports Head Coaches to have a background screening search. Each Head Coach will be screened every two (2) years.

Each Head Coach will be required to provide:

1. A signed release consenting to the verification of the information provided on the application and a search of criminal history and sexual offender registry records.
2. A statement verifying the applicant's understanding that the falsification of information is grounds for termination of services as a Coach with the NRC.

All Head Coaches are expected to adhere to the highest standards of ethical conduct in the performance of their duties with the NRC and ensure that the public's trust is not violated.

The following risk management guidelines are presented to help reduce compromising situations:

1. It is recommended that volunteers avoid one-on-one situations with a child without adult present.
2. It is recommended that at least two adults be present for all practices and games.
3. Private transportation is not allowed in a vehicle unless it is an emergency situation.
4. In case of an emergency, call 911 and notify an NRC supervisor or manager.

Never leave a child unattended at the site following an activity. All children must be supervised until their parent, guardian or a designated individual has picked them up from the site of the NRC activity.

This policy is to emphasize NRC's strong commitment to child safety and establishing and maintaining child safety and child-friendly environments.

A person should be disqualified and prohibited from serving as a Head Coach if they are found guilty of the following crimes:

1. Sex Offenses: All Sex offenses regardless of the amount of time since offense.
2. Felonies: All Felony violence offenses regardless of amount time since offense.
3. Misdemeanor: All Misdemeanor violence offenses within the past 7 years.
Examples: Simple assault, battery, domestic violence, hit & run, etc.

**AUTHORIZATION TO CONDUCT BACKGROUND CHECK
NRC VOLUNTEERS**

I understand that Newton Recreation Commission (NRC) will conduct a “criminal” background check prior to my acceptance as a NRC volunteer. I hereby acknowledge this and authorize all parties and organizations to provide any information NRC requests relative to the background check process. The results of this background check must be satisfactory to NRC for my service as a volunteer to go forward.

I hereby release NRC and any former employers or references listed on this application from liability in any legal action based on information gained from this background check, and from liability for any damages or financial harm to me stemming from use of such information.

I understand the information covered in the background check may include the following:

- Social Security verification and address trace
- State and County criminal background check
- National criminal background check
- Sex Offender Registry search

All information gathered or acquired pursuant to this policy will be kept confidential by NRC, except as strictly necessary to process my application as a volunteer, or to carry out NRC’s child safety policy. All written or electronic information gathered pursuant to this policy will be kept in a manner calculated to prevent its disclosure to any person other than authorized personnel.

I understand that acceptance of my services as a volunteer of NRC will be revoked in case of falsification of information provided with this Authorization. I understand that my service as a volunteer will be declined by NRC if my background check reveals disqualifiers.

Name of Volunteer: _____

Signature: _____

Date: _____

Social Security Number: _____

DOB: _____

Address: _____

City/State/Zip: _____

Drivers License Number: _____